

## **Ethical issues policy**

When taking on new work of any kind staff should consider whether the work itself, or the collaborators/clients/customers involved, could potentially raise any ethical concerns.

Staff should consider potential ethical issues according to the following checklist. Does the work involve the use of:

- A. Human participants (e.g. volunteers, test subjects)?
- B. Human tissue?
- C. Personal data?
- D. Animals?
- E. Materials, processes or actions that raise environmental concerns?
- F. Military-related applications?
- G. Any other aspects that might raise ethical concerns?

If the answer to any of the above checklist questions is "Yes", then a written explanation should be submitted to the Group's Management Team for a consideration.

Each piece of work with potential ethical issues will be considered by the Group's Management Team on a case-by-case basis.

Coventive Composites

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